



Those preparing to leave the nest for job opportunities, or to pursue post-secondary studies, are often overwhelmed – not only by where they are headed at the moment, but where those decisions will take them. Job titles are confusing, assemblers, fabricators, hydraulic modellers, sommeliers or white hat hackers – it's not a simple time. By introducing our 'leaders of tomorrow' to different options, they can make choices that engage their interests and align with their goals.

For those unfamiliar with manufacturing, the industry can be a mystery. Local employer, Glenn Donaldson of Donmac Precision Machining, wants to change that. Donmac takes advantage of every opportunity to work with local schools through co-op programs and tours to let students see firsthand the advanced and attractive jobs emerging on the forefront of the manufacturing sector. "We're looking for problem solvers, individuals interested in mechanical and computerized machines - people who will take pride at the end of the day in knowing they actually created something. We want to share this experience and inspire the next generation of manufacturers. It's a great and rewarding career and they should have the chance to gain an understanding of just what that means. When we find the right fit, we welcome entering apprenticeship agreements with trainees so they can work toward their certification and

learn on the job without incurring a huge post-secondary debt."

The Donmac Precision team, which originally consisted of three people, is now ten full-time employees and continues to grow. Their business growth has also resulted in the construction of a new 12,000 square foot facility (scheduled to open in the spring of 2019) right next to their current location on Ashley Street in Foxboro. The lay out of the new facility will provide the Donmac team of machinists, design engineers, quality controllers, quality assurance and shipping and receiving professionals the space to streamline processes.

"I would have to say that the area we shine in, is making the parts that demand extreme attention to detail," explained Glenn. "Our competitors tend to shy away from those jobs and we have created a reputable niche as the company that will make it happen. Our clients don't walk in off the street. Our custom contracts extend across North America and currently we have one in England. They represent industries which include but are not limited to: medical, aerospace and defense. We can make intricate, detailed machined components and assemblies, so small you can fit 10,000 pieces in the palm of your hand. Here at Donmac, it's all in the details."

