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Donmac Precision Machining Inc.

Production Machining Business Looking for:

Process Engineer / Manufacturing Specialist

WHO IS DONMAC

We are a growing manufacturing company with Big customers. We machine and assemble components that are used in mission critical applications like medical and defense industries. In the last two years we have doubled our sales, doubled our physical footprint and doubled our shop staff with seasoned and next generation skills. We have outfitted our plant with the latest in CNC Swiss mill-turn production equipment and custom-built assembly stations to produce high quality, high quantity components. For us to continue this growth cycle, we need to grow the technical leadership capabilities while maintaining our positive company culture.

WHO YOU ARE:

You work cooperatively with others across the organization to achieve shared objectives. You ask the right questions to accurately analyze situations and acquire data from multiple and diverse sources when solving problems. You provide timely and helpful information to others across the organization. You maintain relationships across a variety of departments and outside service providers. In time you will understand our business and customers needs to be able to identify and create the processes necessary to help manage our growth.

POSITION SUMMARY

We are looking for an individual that will rise to the title of process engineer, technical operations manager, or manufacturing specialist.

This position will be challenging and rewarding for the person who strives for progress. This high-level employee will help drive the production portion of our company to meet the quality and production requirements of our customers.

BE EXCEPTIONALLY GOOD AT:

- Organizing workflow based on big picture ideas
- Supervision and promotion of growth
- Knowing our intricate industry and the markets we serve
- Identifying and extracting our strengths. Exposing and repairing our weaknesses
- Charismatically interact with all levels of employees to foster talent and promote continuous improvement

JOB ACTIVITIES

- Provide ongoing technical support for CNC machining and assembly processes. Swiss CNC experience is an asset.
- Interpret process requirements including material, production and quality, documentation, and scheduling
- Interface with suppliers of raw material, tooling, plating, heat treating and other manufacturing processes to establish engineering requirements and production needs.
- Provide time studies, analyze raw material, identify tooling and overall process requirements for quoting purposes.
- Prepare quotations for new jobs, including material and processing costs, tooling, gauges and capital investment costs if required
- Maintain ongoing process control through quality troubleshooting and process improvement investigation.
- Regular review of all processes and operator instructions to ensure accuracy and conformance to actual procedures.
- Investigate and resolve technical process problems.
- Participate in productivity improvement initiatives.
- Evaluate and edit internal drawings and data prior to release to production; utilize internal control process to release engineering documents
- Participate in the design of new processes/products and the continuous improvement of existing processes
- Participate in customer meetings, audits and site visits
- Evaluate performance and analyze data
- Track production activities of the business

WHAT'S IN IT FOR YOU

- Monday – Friday work schedule with a focus on good company culture
- Competitive wages
- New, bright, clean building and friendly environment
- Group health plan, boot and eyewear allowance
- Wage based on performance, experience and desire to grow
- Monthly BBQ's, birthday celebrations, golf days, Christmas parties etc..

SKILLS REQUIRED

- Attitude and work ethic to do whatever it takes
- Independent - Self starting and forward thinking

- Handles workload and stress well – Result Driven
- Analytical thinker
- In depth understanding of conventional machining processes and CNC turning and milling
- Conscientiously dealing with staff. Compassionate but firm.

EDUCATION AND EXPERIENCE REQUIRED

- 5+ years in production machining environment
- 2+ years in a leadership or management position
- Understanding of advanced machining processes and planning
- Degree or diploma in an engineering discipline, journeyman machinist, mechanical technician, or an equivalent combination of similar relevant education and experience
- Knowledge and working experience with lean manufacturing practises
- Training in manufacturing, metalworking, machining, tool and die, drafting, metrology or similar is an asset
- Experience with 2D and 3D CAD software is an asset
- Experience with manufacturing operations software is an asset
- Manufacturing experience in medical, aerospace or defense products
- Manufacturing experience in a machine shop is an asset

OTHER REQUIREMENTS

- Must be a Canadian citizen
- Mandatory criminal background check
- Must be able to travel outside the country
- Interested in long term career commitment
- Speak, read, and write in English fluently

“Working hard for something we don’t care about is called stress, working hard for something we love is called Passion”

– Simon Sinek

Apply by emailing your resume to [**hr@donmac.net**](mailto:hr@donmac.net)

Due to number of applicants only the successful candidates will be contacted.

